Finding the ideal consensus in teams - is like looking for a perpetual motion machine...

How are we making decisions in Teams?

In self-organised teams decisions are not pushed from the top anymore but are developed within the team

The most common way to make decisions in teams is the “democratic majority principle”

What are the consequences of the democratic majority principle?

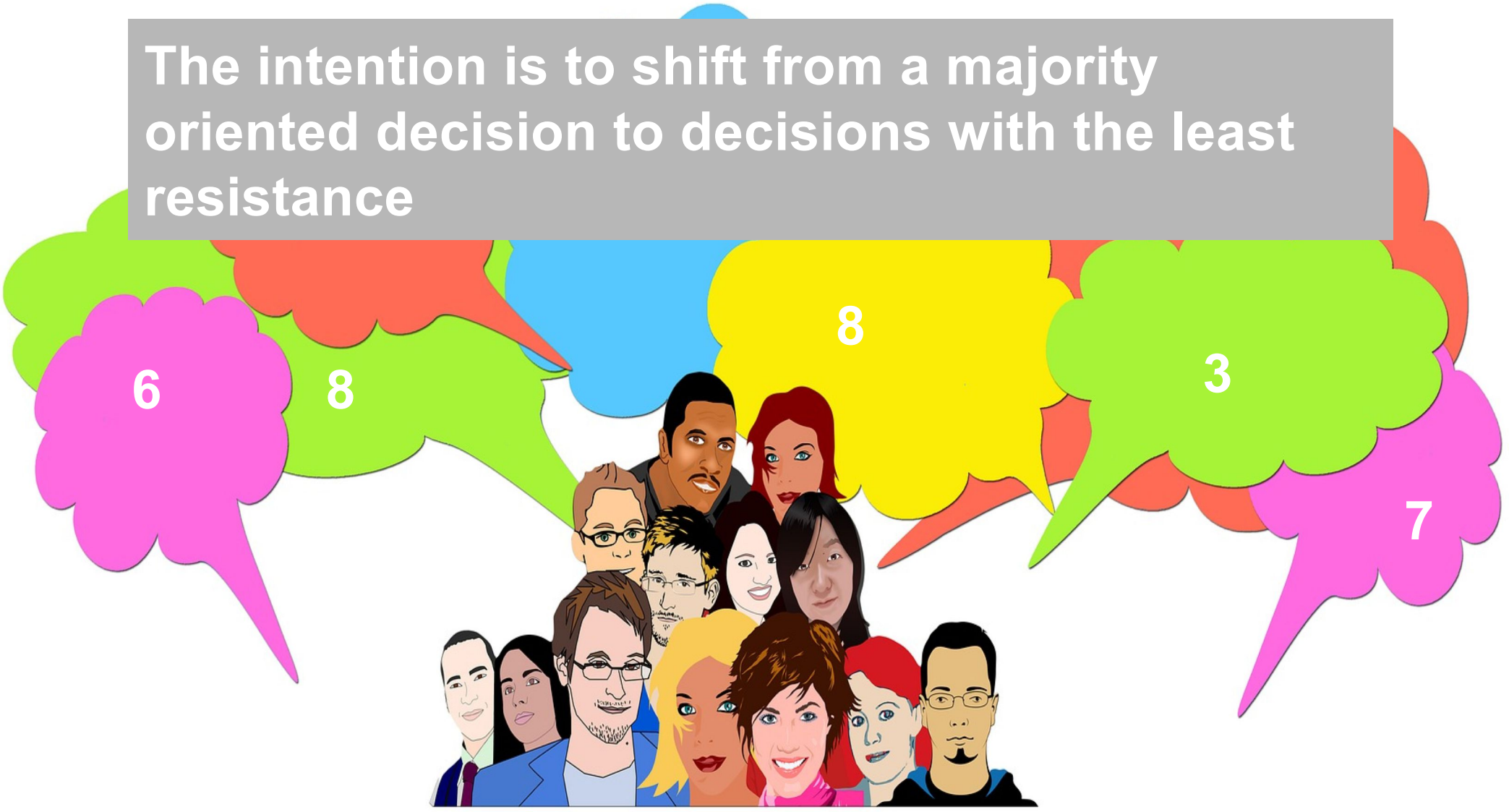
Power struggle and conflicts

We need a diversity of decision making tools

We need an alternative decision making method in teams

“Systemic Consensus -Systemisches Konsensieren”

The intention is to shift from a majority oriented decision to decisions with the least resistance



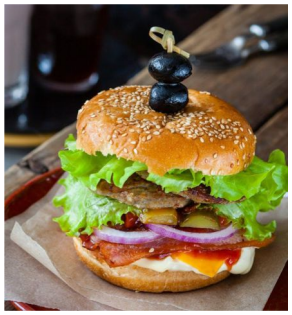
On a scale from 0 - 10 how strong is your resistance?

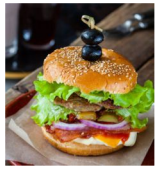
Peter

Susanne

Bob

Henry

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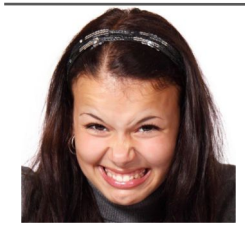			✖		
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		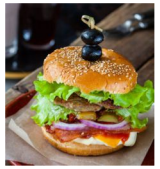			
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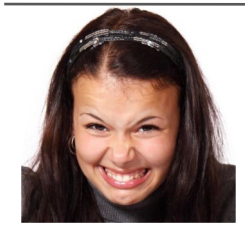			✖		
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		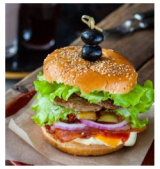			
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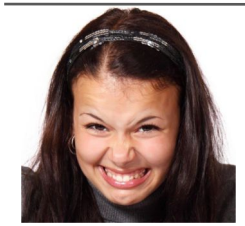
	3	0	10	9	
	4	10	0	2	
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		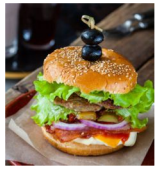			
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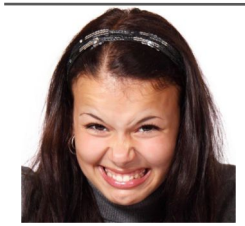	4	10	0	2	
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		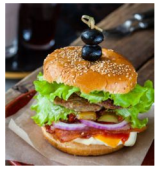			
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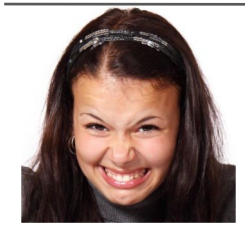	4	10	0	2	
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**We are Holger and Victoria /
Team Coaches at IDEALO and our daily business is to develop self-organised teams**

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